2011 ANNUAL REPORT

Alone we can do so little; together we can do so much.

-Helen Keller

GIVE. ADVOCATE. VOLUNTEER.

United Way of Southwestern Indiana
unitedwayswi.org
**Our Mission:**
To improve lives by mobilizing the caring power of community

**Our Vision:**
We believe that all children in Southwestern Indiana deserve the best start in life and we work to ensure all children enter school prepared to learn.

We believe our economy depends on a prepared workforce and we work to ensure all Southwestern Indiana youth achieve their full potential.

We believe every family should have the opportunity to meet their basic needs. We work to increase the financial stability of working families.

We believe families and individuals should have access to affordable health care. We work to bridge gaps in services for people in need of access to mental and physical health care. We work to promote healthy lifestyles.
Dear Community:

For many years, United Way has been a part of my life. I’ve been involved as a donor and volunteer, serving as the Campaign Chair in 2001, on various committees and for the past two years as Chair of the Board of Directors. We have made many changes on our journey to better serve our community.

Our work continues to focus on the building blocks for a good life—education, income and health. The work we do is complex and there is never an easy answer when we are working to improve lives and change community conditions. Our work requires a new way of thinking, new partnerships and relationships.

This Annual Report highlights the results of your investment in United Way. We are grateful for your support and trust in what we do to make life better for the people of Southwestern Indiana.

It has been a privilege to serve as the Chair of the Board and to work with such a caring, dedicated Board of Directors, partner agencies, volunteers and staff.

John Stanley, Chair
United Way of Southwestern Indiana

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**Board of Directors**

<table>
<thead>
<tr>
<th>John Stanley, Chair</th>
<th>Cathlin Gray, Vice-Chair</th>
<th>Dr. James Porter-Secretary</th>
<th>Jeff Wilmes, Treasurer</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Evansville</td>
<td>Evansville-Vanderburgh School Corporation</td>
<td>Deaconess Health Systems</td>
<td>BKD, LLP</td>
</tr>
</tbody>
</table>

Jennifer Barchet, Old National Bank
Jim Beck, ALCOA
Sister Darlene Boyd, St. Mary's Medical Center
Kyle Dodd, First Federal Savings Bank
Timothy Flesch, St. Mary's Medical Center
Tricia Henning, Hilliard Lyons
Larry May, Keller Schroeder
Gretchen Muchnick, F.C. Tucker Emge Realtors
Brad Muehlbauer, Koch Air, LLC
Doug Pettit, Vectren
Tom Piper, Donaldson Capital Management
Jennifer Raibley, Fifth Third Bank

Maura Robinson, M.G. Robinson, Inc.
Marian Weillert Sauvey, Atlas World Group, Inc.
Sandee Strader-McMillen, ECHO Community Health Care
Alfonso Vidal, ARV Plastics/H.O.L.A.
Brian Ward, Integra Bank
Jeff Whiteside, Vectren
Brent Wilson, HUB International
Len Winiger, Springleaf Financial Services
Jane Wittmer-Kuhn, Old National Bank
Nathan Young
Rose Young, Mayor’s Office
"The best part of being a fund distribution volunteer is seeing United Way partner agencies at work. There is so much need out there, and the agencies really stretch every dollar to do the most good.

I have learned so much about the partnerships, collaborations and support it takes to provide services. All of this is taken into consideration when making funding recommendations, and it really helps to know that the agencies are unquestionably achieving real outcomes that benefit our community."

Jennifer Barchet, Old National Bank

COMMUNITY IMPACT

Imagine our community with a 100% graduation rate because more children are entering school prepared to learn. Imagine our community where families are stronger and healthier because they have access to affordable health care. Imagine our community where the cycle of poverty ends and financial stability begins. This is the heart of community impact - creating opportunities for a better life for all.

In 2008, United Way of Southwestern Indiana identified education, income (financial stability) and health as the most pressing issues in our community. These building blocks for a good life are interconnected. When one area improves, so do the others. By focusing our efforts on these three essential areas, the community can grow stronger and lasting change can begin.

COMMUNITY IMPACT CABINET

Sister Darlene Boyd, St. Mary’s Medical Center
Diane Clements, Human Relations Commission
Roberta Heiman, Community Volunteer
Kim Krupshaw, Vectren
Father Steve Lintzenich, St. Mary’s Catholic Church
Mary Murphy, Ivy Tech Community College
Jennifer Raibley, Fifth Third Bank
Len Winiger, Springleaf Financial Services
COMMUNITY INVESTMENT

United Way supports over 60 programs within the community. These programs align with three focus areas - education, income and health. Before it receives United Way support, a program must undergo evaluation by panels of community volunteers. These volunteers review the programs to ensure they have measurable results and that partners are financially stable. We hold programs to the highest standards, so that your donation has the highest impact in our community.

<table>
<thead>
<tr>
<th>Program</th>
<th>Partner Agency</th>
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</thead>
<tbody>
<tr>
<td>Domestic Violence Shelter and Children Program Services</td>
<td>Albion Fellows Bacon Center</td>
</tr>
<tr>
<td>Biomedical Services, Disaster Preparedness and Response, Health and Safety, Services to Armed Forces</td>
<td>American Red Cross of Southwestern Indiana</td>
</tr>
<tr>
<td>Disaster and Safety Education, Disaster Recovery, Public Health Education and Safety</td>
<td>American Red Cross - Warrick Chapter</td>
</tr>
<tr>
<td>Free Temporary Crisis Child Care</td>
<td>ARK Crisis Child Care</td>
</tr>
<tr>
<td>One-to-One Mentoring</td>
<td>Big Brothers Big Sisters of the Ohio Valley</td>
</tr>
<tr>
<td>Comprehensive Youth Development (Main and Fulton Units)</td>
<td>Boys and Girls Club of Evansville</td>
</tr>
<tr>
<td>High Risk Youth and Traditional Scouting, Learning for Life, Scoutreach</td>
<td>Buffalo Trace Council - Boy Scouts of America</td>
</tr>
<tr>
<td>Early Childhood Development, Youth Services</td>
<td>Carver Community Organization</td>
</tr>
<tr>
<td>School Counseling, Community Outreach/Strengthening Family Life, Crisis Management Administration, Neighbor-to-Neighbor, Counseling</td>
<td>Catholic Charities</td>
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<tr>
<td>Comprehensive Emergency Assistance</td>
<td>Christian Resource Center</td>
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<tr>
<td>Domestic and Sexual Violence Education, Domestic and Sexual Violence Assistance</td>
<td>Crisis Connection</td>
</tr>
<tr>
<td>Prenatal and Pediatric, Case Management</td>
<td>ECHO Community Health Care</td>
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<tr>
<td>Child Life Center, Adult Day Services</td>
<td>Evansville ARC</td>
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<tr>
<td>Goodwill Family Center</td>
<td>Evansville Goodwill Industries</td>
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<tr>
<td>Discovering You</td>
<td>Girl Scouts of Southwest Indiana</td>
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<tr>
<td>Dental, Medical, Sample Procurement/Patient Assistance</td>
<td>Impact Christian Health Center</td>
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<tr>
<td>Community Services, Advocacy for Children and Families, Counseling</td>
<td>Lampion Center</td>
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<tr>
<td>Legal Advice and Representation for Low Income Vanderburgh County Residents</td>
<td>Legal Aid Society of Evansville</td>
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<tr>
<td>Youth Advocacy, Gift List, Psychotherapy, Psychotropic Medication</td>
<td>Mental Health America - Spencer County</td>
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<tr>
<td>Growing Through Loss, Supplemental Medication Assistance, Support Groups</td>
<td>Mental Health America - Vanderburgh County</td>
</tr>
<tr>
<td>Crisis Intervention Case Management, Emergency Financial Assistance, Tenant Education Class</td>
<td>Outreach Ministries</td>
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<tr>
<td>Medical Rehabilitation</td>
<td>The Rehabilitation Center</td>
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<tr>
<td>Homemaker, Transportation</td>
<td>Spencer County Council on Aging</td>
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<tr>
<td>Hospice Care/Bereavement</td>
<td>Spencer County Hospice</td>
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<td>Child Care</td>
<td>St. Vincent Center for Children and Families</td>
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<td>Emergency Financial Assistance, Daily Feeding, Emergency Food Pantry, Homeless Prevention and Counseling</td>
<td>The Salvation Army</td>
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<tr>
<td>Volunteer-based Child Advocate Program</td>
<td>Vanderburgh County CASA</td>
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<td>Home Health Care</td>
<td>Visiting Nurse Association</td>
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<td>Long-Term Care Ombudsman</td>
<td>VOICES</td>
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<tr>
<td>Caldwell Community Outreach, Camp Carson, Y-CAP</td>
<td>YMCA</td>
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<tr>
<td>Live Y'ers, Domestic Violence and Emergency Shelter and Children's Program, Transitional Housing Recovery</td>
<td>YWCA of Evansville</td>
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<tr>
<td>Healthy Families, Crisis Line</td>
<td>Youth Service Bureau</td>
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2011 Community Investment

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>EDUCATION</td>
<td>$925,947</td>
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<tr>
<td>HEALTH</td>
<td>$912,233</td>
</tr>
<tr>
<td>INCOME</td>
<td>$541,634</td>
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</table>
EARLY CHILDHOOD EDUCATION

The opportunity of a lifetime happens within the first five years of life. Research shows that children who enter kindergarten with a foundation for success are more likely to stay on track, read proficiently by third grade, graduate from high school and build a better life for themselves and their own children.

United Way invested in programs that work toward this goal of school readiness by:

- helping families build literacy skills for their young children
- helping early childhood education and care providers increase their knowledge and skill levels to help children learn and grow
- expanding access to quality early childhood development programs

United Way is also the fiscal sponsor and a lead partner in the Early Childhood Development Coalition (ECDC). ECDC exists to provide opportunities for families and communities to prepare all children, birth to five, for success in school, thereby setting the stage for high school graduation, post-secondary education and a vibrant community.

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In 2011, 656 children in Warrick and Vanderburgh counties transitioned from early childhood education to Kindergarten with the ECDC Kindergarten Readiness Checklist, which is used to communicate between families and teachers to help meet children where they are as they enter school.

Because of ECDC, 219 families participated in 15 of ECDC’s literacy parties.

228 early care and education providers, librarians and families participated in 8 of ECDC’s literacy workshops.

More than 1,100 children, birth to five, and their families signed up for ECDC’s Napoleon’s Adventure Club. These families receive 6 books at no charge along with research-based tips and ideas for sharing reading time with their young children.

Early literacy is an essential component of school readiness. ECDC empowers families and care providers with research-based practices that build reading into everyday routines.
YOUTH SUCCESS

In order to thrive, children need high quality support, stable environments, positive experiences and caring adults in their lives. These connections and encounters influence them to make good choices for success in life.

United Way of Southwestern invests in programs that ensure youth achieve their full potential by:

- providing college preparation knowledge and resources
- providing safe, high quality after school activities
- providing opportunities to explore future career opportunities
- increasing healthy behaviors and decreasing high risk behaviors

United Way is a lead partner in an effort to ensure families have the help they need filing the Free Application for Federal Student Aid (FAFSA) to access grants, scholarships and loans they need to pay for post-secondary education. The goal of the program is to help youth take an important step towards achieving college goals and dreams for the future.

Volunteers provided assistance to families with **80 applications for student aid at 7 workshops** and sessions at 4 sites throughout the months of January, February and March in 2011.
United Way of Southwestern Indiana promotes programs that ensure families and individuals have access to affordable health care and reduce risky or unhealthy behaviors.

In 2011, United Way invested in programs that:

- increased health & safety education
- maximized the independence of senior citizens
- maximized the independence of disabled citizens
- maximized the independence of children with disabilities
- provided preventative health care
- provided affordable, high quality physical health care
- provided affordable, high quality mental health care

In 2011, over $912,000 was invested in programs of partner agencies to help ensure families and individuals in Southwestern Indiana have access to affordable health care.
INCOME

Income, or financial stability, is the key for caring, responsible, successful families. Many local families do not earn enough money to meet their basic needs. United Way of Southwestern Indiana strives to improve the financial stability of families and individuals in our community by promoting programs that:

- help families and individuals maximize their income
- reduce food insecurity
- maximize assistance received in crisis
- provide job skills and education
- provide access to affordable housing

United Way brings together partners from throughout the community to increase financial stability for working families in Southwestern Indiana, advocate for the needs of our most vulnerable populations and help our community better understand poverty and how to tackle the issues associated with it.

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**Four Free Tax Preparation sites, open January through April of 2011, ensured 682 low-to-moderate-income working families in Southwestern Indiana received all of the tax credits they qualified for like the Earned Income Tax Credit, providing them with additional income as well as a boost to our local economy.**

**Four Poverty Simulations helped 305 individuals understand what families living with extremely low incomes face in trying to meet their basic needs.**

**Bank On Evansville reached 3,194 accounts opened in 2011 by our partner financial institutions.**
Indiana Nonprofit Resource Network

The Indiana Nonprofit Resource Network (INRN) is a statewide, regionally-based service that provides high quality, affordable training and facilitation services designed to strengthen area nonprofits. The INRN Southern Region, serving 24 counties, is a program of United Way of Southwestern Indiana and is funded by a grant from the Lilly Endowment through the Indiana Association of United Ways.

In 2011, INRN Southern Region:

- Provided **67 custom and public trainings** and consultations
- Served **23 counties in the Southern Region** of Indiana and 11 counties outside of the Southern Region
- Included **1,377 program participants** in workshops throughout the year

Some of the topics included in sessions during 2011 were:

- Building a Strong Board of Directors
- Writing Grant Proposals
- Legal Responsibilities of a Nonprofit Board
- Introduction to Outcomes Measurement
- Effective Nonprofit Fundraising

Each workshop attendee was asked to evaluate the effectiveness and usefulness of the information provided. **Participants gave INRN Southern Region trainings an average score of 3.85 on a 4-point scale.**

“The Indiana Nonprofit Resource Network, Southern Region, is vital to our efforts to serve vulnerable and at-risk Hoosiers.

By providing high-quality training and technical assistance services, they enable our nonprofit agencies, and the local delivery systems served by those agencies, to be strong, vital and focused on their mission. This unique and unduplicated service helps our nonprofits work at their highest level and ensures that our community is better able to serve those in need.”

Scott Wylie
Director, Vanderburgh Community Foundation
2-1-1 Information and Referral Service

Hope. Kindness. Help. This is what 2-1-1’s Information and Referral Specialists give to hundreds of clients every day. 2-1-1 is an easy-to-remember phone number for people to use in times when they need help navigating the web of social services in our community. United Way 2-1-1 provides service to five counties in Southwestern Indiana - Gibson, Posey, Spencer, Vanderburgh and Warrick.

In 2011, 2-1-1 answered over 19,000 calls for help and made over 30,000 referrals to clients.

The value of 2-1-1’s service to the community cannot be measured only by the number of calls they receive, it must also be measured by the help they give.

A 2011 Outcome Satisfaction Survey of 266 clients showed 36% of respondents received help from referral agencies. In an Agency Service Provider Survey, over half of the respondents reported that 2-1-1 refers clients appropriately and 78% stated they refer clients to 2-1-1 and it saves time. Their words speak for themselves.

“I have always found the 2-1-1 service VERY valuable - for myself, our employees and the individuals we serve.”

“Thanks for providing this efficient way for clients and providers to learn about community resources.”

“It’s not just a ‘time’ issue. Many clients we work with have vital needs and issues where we just don’t know how to help. The 2-1-1 option is a MAJOR benefit for the people of this community.”

“Glad to have a centralized place to call for help.”

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**2-1-1 2011 Statistics**

<table>
<thead>
<tr>
<th>Type</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>CALLERS SERVED</td>
<td>19,510</td>
</tr>
<tr>
<td>REFERRALS MADE</td>
<td>30,203</td>
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<tr>
<td>TYPE OF CALL</td>
<td></td>
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<tr>
<td>Advocacy</td>
<td>41</td>
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<tr>
<td>Assessment</td>
<td>18,508</td>
</tr>
<tr>
<td>Crisis</td>
<td>9</td>
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<tr>
<td>Information Only</td>
<td>490</td>
</tr>
<tr>
<td>SEX OF CALLER</td>
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<tr>
<td>Male</td>
<td>4,722</td>
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<tr>
<td>Female</td>
<td>14,141</td>
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<tr>
<td>Unknown</td>
<td>339</td>
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<tr>
<td>WHO’S CALLING</td>
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<tr>
<td>Friend/Family</td>
<td>493</td>
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<tr>
<td>Organization</td>
<td>3,443</td>
</tr>
<tr>
<td>Self</td>
<td>15,116</td>
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<tr>
<td>TOP FIVE NEEDS</td>
<td></td>
</tr>
<tr>
<td>1. Food</td>
<td></td>
</tr>
<tr>
<td>2. Housing/Utilities</td>
<td></td>
</tr>
<tr>
<td>3. Individual/Family/Community Support</td>
<td></td>
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<tr>
<td>4. Income Support</td>
<td></td>
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<tr>
<td>5. Health Care</td>
<td></td>
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</table>
“Running the annual United Way Campaign takes a tremendous amount of planning and coordination that involves the Campaign Cabinet, United Way staff and many committed community volunteers.

Once you have an audience, our local United Way story speaks for itself - the 33 partner agencies, 60 targeted programs and numerous stories and testimonials of people served seems to resonate with donors.

Our community is blessed by the many caring individuals and businesses that support the mission of our United Way.”

Jack Pate, 2011 Campaign Chair
President and Publisher,
Evansville Courier Company

2011 Campaign Cabinet
Linda Bennett, University of Southern Indiana
Mike Blake, 14WFIE
Theo Boots, Junior Achievement
Kathy Briscoe, F.C. Tucker Emge Realtors
Judy Butcher, American Electric Power
Kyle Dodd, First Federal Savings Bank
Glen Dunkerson, Atlas World Group
Tim Flesch, St. Mary’s Medical Center
Kathryn Gieneart, Evansville Courier & Press
Tricia Henning, J.B. Hilliard, W.L. Lyons, & Co.
Tom Kazee, University of Evansville
Andy Martin, Old National Bank
Brad Muehlbauer, Koch Air, LLC
Rachel Nadeau, Ivy Tech Community College
Bill Nix, Industrial Contractors
Candice Perry, Albion Fellows Bacon Center
Ellis Redd, Vectren
Jim Sandgren, Old National Bank
Kathy Tretter, Ferdinand News
Kendra Vanzo, Old National Bank

GIVE.

United Way provides everyone with the opportunity to be a philanthropist. Every gift truly makes a difference. The 2011 United Way campaign raised $4 million for our community impact work. 76% of this was raised through workplace employee campaigns.

The 2011 Pacesetter Companies raised over $600,000 prior to the United Way Kick Off in September. The Pacesetters had a 12.5% increase over their 2010 campaigns.

American Electric Power
Atlas Van Lines
BKD, LLP
Evansville Courier & Press
Evansville Teachers Federal Credit Union
German American Bank
J.B. Hilliard, W.L. Lyons & Co.
Shoe Carnival, Inc.
Springleaf Financial Services
United Way and United Way Agencies

Accounting for more than $1.4 million of donated dollars in 2011, United Way Leadership Donors continue to be committed to our cause. The Alexis de Tocqueville Society, donors who give $10,000 or more, contributed an impressive $210,000 from its 14 local members.

Under the leadership of Keel Club Chairs, Tricia Henning and Brad Muehlbauer, there were 138 new Keel Club Donors, those giving $1,000 or more annually to United Way. The total number of 2011 Keel Club members was 812.

Also in 2011, 185 members of United Way’s Young Leaders United (YLU) initiative were leadership donors, giving $500 or more annually to the campaign. More than 470 YLU members gave more than $209,000 collectively in 2011.
ADVOCATE.

United Way advocates are the driving force behind community change. Being an advocate is about standing up for beliefs, understanding the issues and promoting the issues among family and friends.

Our work - improving community conditions by focusing on education, income and health - requires changes in public policy. Speaking with lawmakers and making facts known is one way to be a United Way Advocate.

SIMPLE WAYS TO ADVOCATE

Tell your friends about United Way.
Talk about the issues of education, income and health and share why you support United Way and LIVE UNITED.

Join United Way online.
www.unitedwayswi.org
Like us on Facebook: unitedwayswi
Follow us on Twitter: @unitedwayswi

Wear the shirt.
Get your shirt by contacting the United Way office at (812) 422-4100.

Share your story.
United Way Volunteers bring their time, talents and passion to a cause they believe in - creating a better community for all people. They LIVE UNITED by serving as United Way committee members and by giving their time freely to impact education, income and health in our community.

United Way’s 18th Annual Day of Caring, the largest volunteer effort of the year, brought over 900 volunteers together in 2011 and gave over $100,000 worth of volunteer time to area nonprofits.

**Fund Distribution Panel Volunteers**
- David Ballew
- Patty Banet
- Jennifer Barchet
- Russ Berkau
- Rob Bingham
- Jared Blanton
- Jennifer Borgra
- Phil Bruner
- Judy Butcher
- Rick Castle
- Janie Chappel
- Jennifer Craig
- Michael DeVoy
- Kyle Dodd
- Rocky Doom
- Joan Duggan
- Rebecca Englert
- Keith Farrar
- Joan Finch
- Rosa Froiland
- Barb Hamlow
- Maria Harris
- John Hendrickson
- Steve Hoover
- Bryan Hotz
- Jill Houchin
- Janice Hughes
- Ray Justice
- Kathryn Kornblum-Zelle
- Regina Lander
- Julia Langerak
- Jerri Ann Maier
- Shannon Marshall
- Jennifer Mason
- Tyrone Massey
- Rhonda Minnette
- Joe Neth
- Channelle Ragland
- Brian Revalee
- Kara Rose
- Dave Schutte
- Steve Shoaff
- Bettye Statham
- Janie Swedenberg
- Marques Terry
- Gene VanStone
- Phyllis Wallace
- Nathan Young
- Terry Yunker

**FAFSA Volunteers**
- Patty Avery
- Jennifer Barchet
- Jacque Barnette
- Cynthia Bennett
- Zachary Cullum
- Kenneth Kirkwood
- Katie Kissel
- Lois Koch
- Katie McGaughey
- Jonathan Myers
- Helen Peck
- Anna Outlaw
- Watez Phelps
- Julie Philips
- Channelle Ragland
- Clara Roberts
- Lori Robinson
- Sandra Sears
- LeMarceo Shemwell
- Marquis Tolliver
- Kyla Vaught
- Tracey Williams

**Tax Prep Volunteers**
- Jim Barnabee
- Diane Braun
- Joseph Davis
- Sue Hartig
- Roger Heathcotte
- Kalynn Lenfers
- Cathy Luff
- Allen Nelson
- Julia Nelson
- Lori Robinson
- Katherine Rybak
- Garvin Senn
- Clay Sills
- Victoria White
- John Whyman
- Jamie Wicks
- Deanna Young

**Mailing Volunteers**
- Lee Anne Bruner
- Kotzie Minor
- Karen Selby
- Pat Wagner
- Sue Williams
“Looking at audited financial statements is like learning a foreign language for many people. But the benefit of having audited financial statements is that it lets you know that the staff and volunteers of United Way of Southwestern Indiana spend many hours making sure that your investment in United Way’s work is taken very seriously.

We strive to make sure we are good stewards of your investment. Having a clean audit lets you know that we operate under the proper accounting standards of a 501(c)(3) nonprofit organization.”

Jeff L. Wilmes  
Partner  
BKD, LLP

FINANCES

United Way of Southwestern Indiana is one of hundreds of United Way affiliates around the world. Each United Way is independently run and organized with local management and board governance. All United Ways abide by United Way Worldwide standards for financial reporting, governance and operations.

United Way of Southwestern Indiana holds itself to the highest standards of professionalism, accountability and transparency in our stewardship of donor dollars and financial management.

The Finance Committee meets regularly to address all matters of fiscal operation and is charged with financial oversight and control. An independent accounting firm audits our records annually.

2011 Finance Committee

Jeff Wilmes, BKD, LLP  
Dr. James Porter, Deaconess Health Systems  
Len Winiger, Springleaf Financial Services  
Brian Ward, Integra Bank
Financial Statement

2011 RESOURCES

- Campaign Pledges $4,275,086
- Restricted Revenue* $149,761
- Other Revenue** $551,533

Total 2011 Resources $4,976,380

*Grants received for specific programs including Indiana Nonprofit Resource Network and the Early Childhood Development Coalition.

**Includes interest income, sponsorships, bequest, and other income.

2011 EXPENSES

- Community Services* $3,830,945
- Administrative $672,145
- Uncollectibles $256,506

Total 2011 Resources $4,759,596

*Community Services include agency allocations, donor designations to our partner agencies and other United Ways, the Early Childhood Development Coalition, Indiana Nonprofit Resources Network and other United Way Programs.
**Leadership Donors**

**THANK YOU!**

**Alexis de Toqueville**

$10,000+

John Bohls
Alan & Sharon Braun
Carl & Kay Chapman
Carolyn Daus
Larry & Sharon Dunigan
Karen & Nel Ellerbrook
M. Susan Hardwick
Lisa & Bob Jones
Bob & Cindy Koch
Jim & Mary Kay Muehlbauer
Jon & Susan Rich
John C. & Diane Schroeder
Steve & Sandy Titzer
Linda E. White

**Keel Club**

**Admirals**

$5,000 - 9,999

Gene & Suzanne Aimone
Jerry & Cindy Benkert
Tim & Sue Brauer
Randy & Nancy Beck
Larry & Martha Bass
Janice Barrett
Lisa & Steve Provost
Jim & Becky Sandgren
Marian Weilert & David R. Sauve
Joshua & Nichole Swanson
Mr. & Mrs. Donald C. TenBarge
Jim & Kay Flesch
Mrs. Ronda L. Hale
Robert E. & Loretta Young Heidorn
Mr. & Mrs. Daniel S. Hermann
Terry & Barbara Huber
Annette W. Hudgions
Robbie & Marguerite Kent
John & Jeanelle Luckett
Jack & Debbie Pate
Taylor & Penny Payne
Lisa & Steve Provoest
Jim & Becky Sandgren
Marian Weilert & David R. Sauvey
Joshua & Nichole Swanson
Mr. & Mrs. Donald C. TenBarge
Jeffrey W. & Rebecca G. Whiteside
Anonymous

$2,500 - 4,999

Eric & Tricia Baird
Janice Barrett
Larry & Martha Bass
Randy & Nancy Beck
Patrick Blankenberger
Leslie Blenner
Brad & Liz Borchers
Travis & Laura Bradford
W. Fred Bearss
Mike & Sherri Chambliss
Dave & Patty Christesen
Ronald G. & Deirdra Conner
James J. Connors
Mark & Margaret Conway
Fred & Nancy Cox
Daniel Dana
John & Susan Daniel
William S. & Anita L. Doty
Barry Drennan & Becky York
Dick & Pauline Dube
Roger M. & Anne H. Duncan
Ken & Carrie Ellspermann
Gary J. & Lynn C. English
Jack R. Erikila
Rita & Richard Eykamp
Edgar & Roberta Mulzer Foundation
Dan & Janet Fuquay
Mr. Wayne D Games

$1,500 - 2,499

Martha Alle
Barry C. Allhands
Steve & Linda Appel
Thomas & Jennifer Bailey
Patricia Banet
Dr. Linda Bennett
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<td>Carol Braden-Clarke</td>
<td>President</td>
</tr>
<tr>
<td>Patricia Hughes</td>
<td>Director of Resource Development</td>
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<tr>
<td>Gretchen Ross</td>
<td>Assistant Director of Resource Development</td>
</tr>
<tr>
<td>Teri Wilkerson</td>
<td>Director of Finance</td>
</tr>
<tr>
<td>Debbie Bosse</td>
<td>Assistant Director of Finance</td>
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<tr>
<td>Philip Knight</td>
<td>Database/IT Manager</td>
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<tr>
<td>Melissa McClanahan</td>
<td>Director of Community Impact</td>
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<tr>
<td>Emily Baxter</td>
<td>Community Impact Manager</td>
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<tr>
<td>Birdie Harrison</td>
<td>Community Impact Manager</td>
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<tr>
<td>Tracy Bertram</td>
<td>Director of Marketing - Early Childhood Development Coalition</td>
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<tr>
<td>Jamie Madigan</td>
<td>Early Childhood Development Coalition Program Coordinator</td>
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<tr>
<td>Sara Murray</td>
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<tr>
<td>Stephanie Norrick</td>
<td>Director of Community Resources</td>
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<tr>
<td>Shayla Osborne</td>
<td>Community Resource Specialist</td>
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<tr>
<td>Cathy Perrin</td>
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<tr>
<td>Carol Tenhumberg</td>
<td>Community Resource Specialist</td>
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<tr>
<td>June Miller</td>
<td>Director of Indiana Nonprofit Resource Network</td>
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<tr>
<td>Robyn Oglesby</td>
<td>Director of Marketing and Communications</td>
</tr>
<tr>
<td>Audrey Marshall</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Karen Williams</td>
<td>Administrative Assistant</td>
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